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SAFE SCHOOLS PROGRAMME

Period:
August 1 to December 15, 2020

Implemented by:

ELFA INTERNATIONAL

In collaboration with

Samagra Shiksha, Jammu & Kashmir

Supported by

UNICEF



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for every child

Acknowledgement

We acknowledge the support and valuable guidance of Shri. B.K. Singh (IFS), Administrative Secretary, Department of School Education, J&K, the constant support from Dr. Asgar Hassan Samoon (IAS), Former Principal Secretary to Government (School Education) to make this programme a great success.

We also take the opportunity to thank Ms. Anuradha Gupta (KAS), Director School Education (Jammu), Mr. Younis Malik (KAS), Director School Education (Kashmir) and Dr. Arun K Manhas (KAS), Project Director, Samagra Shiksha J&K for giving us the opportunity to implement the programme.

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Our Sincere gratitude to CEO Kupwara, Mr. Abdul Hamid Fani, CEO, Baramulla, Mr. G. M. Lone CEO Doda, Mr. Tariq Hussain, CEO Jammu Mr. Vijay Kumara for their full support & cooperation.

From UNICEF, our programme partners, we would like to thank Mr. Terry Durnnian, Chief-Education and Mr. Nicolas Osbert, Chief- WASH, Ms. Pratibha Singh, WASH Specialist and Mr. Danish Aziz, Education Specialist (J&K) for their valuable support.

Shri Amar Tulsyan, MD and Ms. Richa Singh, CEO, Niine Foundation for their in-kind support of sanitary napkins which were used in the programme.

Our sincere and heartfelt thanks to ELFA President Ms. Uzma Bashir, for her leadership and vision enable us to deliver the programme, and most of all our district coordinators and team members whose hard work day and night enabled us to deliver this programme in record time.

SAFE SCHOOLS PILOT PROGRAMME IN J&K

BACKGROUND

Since the beginning of 2nd week of March 2020, the entire UT of Jammu & Kashmir was locked down yet again but this time because of the COVID-19 disease caused by the deadly Corona Virus. The moment the first case of Corona Virus was detected in Kashmir in March 2020, the risk to people, especially children became imminent. The government authorities imposed a strict lockdown in the entire UT of Jammu & Kashmir, resulting in closure of all offices, business, transport and this included colleges, schools and universities too which had just opened after a prolonged winter vacations and post August 2019 situation in the valley.

Jammu & Kashmir has a history of natural disasters along with protracted prevalence of insecure situation due to ongoing civil strife and cross border shelling etc. Owing to its peculiar topography, rugged terrain, extreme weather conditions and underdeveloped economy, the Union Territory has suffered a lot on account of natural disasters. Hazards such as earthquakes, floods, fires, droughts, avalanches and landslides often convert into disasters leading to loss of human lives as well as public and private property. In the recent past alone, the earthquake in 2005 and floods in 2014 disrupted lives in the State, followed by civil unrest in 2016 and thereafter in 2019. Children being the most vulnerable, bear the brunt of these occurrences. More recently, after the prolonged shutdown following the abrogation of Article 370 in 2019, children missed out on over seven months of schooling, and had just begun to resume when the COVID-19 lockdown was imposed to curb the spread

SCHOOL SAFETY AND COVID-19

Government of Jammu & Kashmir has taken many initiatives towards ensuring school safety

and UNICEF has been supporting these initiatives as a technical partner. UNICEF developed a programme document, SOPs, audit checklist and IEC materials after a long series of consultations with all stakeholders like the government, CSOs, academicians, subject matter experts and so on.

During the month of July 2020 UNICEF and ELFA International representatives had several back and forth meetings on starting a Safe Schools Pilot Programme as part of the broader strategy to drive forward Jammu & Kashmir Comprehensive School Safety Programme, several meetings were also held with different government officials to conceptualize this programme. As a result of these meetings, the Safe Schools Pilot Programme was conceptualized and agreed upon to demonstrate 10 schools in the aspirational district of Kupwara. Later, with additional support from UNICEF, an additional 35 schools were identified in three more districts.



Due to the ongoing COVID-10 pandemic, special care had to be taken not only to observe SOPs, but also to spread awareness on infection prevention and control, especially from the point of view of safe school reopening.

SAFE SCHOOLS PILOT PROGRAMME 2020

On August 1, 2020, ELFA International in collaboration with Samagra Shiksha J&K and supported by UNICEF launched the COVID 19 - Safe Schools Pilot Programme. The programme was meant to demonstrate ten model schools in district Kupwara (aspirational district under NITI Aayog), for scaling up by the government. In the second phase of the programme, upon a request from the Department of School Education, the programme was extended to three more districts of Baramulla (aspirational), Jammu (winter capital) and Doda (remote terrain). One model school was also demonstrated in Srinagar (summer capital).

The main features of the programme were:

1: 25 officials of School Education Department including CEOs and Nodal Officers (School Safety) will be oriented on the guidance for school reopening, school safety, school health guidelines, Jammu & Kashmir Comprehensive School Safety Programme.

2: 5000 students will be risk aware and participative in their personal safety and protection from COVID-19 and similar pandemics, natural calamities and disasters and abuse through parents & teachers



3: Forty-Five Schools will act as scalable models for demonstration to the School Education Department to provide a safe environment for children from disease, disasters and abuse in every form

4: 1000 teachers and heads of schools will have the knowledge and capacity to create a safe environment for children at schools

5: 1000 Parents and School Management Committee (SMC)/Village Education Committee (VEC) will be risk-aware and work towards creating safe environment for children in their homes, schools and during access.

The main objective was to supplement the J&K Comprehensive School Safety Programme and demonstrate these schools for scaling up. A total of 18265 children were trained directly & through teachers, Parents, VECs and SMCs on School Safety, Disaster Risk Reduction (DRR), Child Protection, COVID-19 IPC/SOPs, WASH and Menstrual Hygiene Management (MHM), 2511 Teachers from 202 schools, 3131 Parents, VECs and SMCs and 39 Government



Officials were trained directly on School Safety, Disaster Risk Reduction (DRR), Child Protection, COVID-19 IPC/SOPS, WASH and Menstrual Hygiene Management (MHM). Face Masks and Personal Liquid Hand Washes were also distributed among those students who attended the direct training sessions, 45 schools in 5 districts (Kupwara, Baramulla, Srinagar, Jammu and Doda) were developed as model schools, foot-operated hand-washing station were installed in all 45 schools and sanitary napkin dispensers & incinerators were installed in 26 middle/high/higher secondary schools of these 5 districts.



- ▶ Safe Drinking Water
- ▶ Handwashing facilities
- ▶ Clean, segregated toilets
 - ▶ Inclusive spaces
- ▶ MHM facilities and awareness
- ▶ Infection prevention and control
 - ▶ (COVID-19 Responsive)

- ▶ **Health/WASH**
- ▶ **Child Protection**
- ▶ **Disaster Risk Reduction**

- ▶ Structural Safety
- ▶ Physical Safety
- ▶ Fire Safety
- ▶ Environmental hazards-
flood, earthquake,
- ▶ Conflict & violence
- ▶ Mine Risk &
Armed Conflict

- ▶ Physical Abuse
- ▶ Mental Abuse
- ▶ Emotional Abuse
- ▶ Sexual Abuse
- ▶ Corporal Punishment
- ▶ Bullying
- ▶ Online Safety
- ▶ School transport
- ▶ Staff screening etc.
- ▶ MHPSS

School Safety Audit

ELFA contributed to developing a detailed school safety audit checklist which will score each school on the basis of indicators developed covering these points. This tool, checklist and scoring mechanism is designed in a way as to provide scope for the qualitative improvement in quantitative manner and take into considerations equity and inclusion in the context of Jammu and Kashmir. This is a simple scoring system based on certain indicators covering Child Protection, DRR, Health and WASH aspects which is easy to understand and use. The scoring mechanism has a basic minimum score, a satisfactory score and a target level. It has been developed with inputs from UNICEF. A detailed audit of each model school under the pilot was conducted by ELFA and presented as an annexure to this report.



WASH in Schools Component

In the context of COVID-19 pandemic, it was imperative that WASH (Water, Sanitation and Hygiene) in Schools be given the highest priority, and the School Education Department must look at provision of safe WASH infrastructure and facilities in all schools of Jammu & Kashmir and follow the protocol of COVID-19 infection, prevention and control both within the schools, the dissemination of risk communication and authentic information to all.

Menstrual Hygiene Management (MHM)

One of the key highlights of the programme was its focus on MHM. ELFA team was guided by UNICEF WASH Specialist Pratibha Singh to

design a well-rounded MHM component in the programme, and ELFA MHM Team Lead delivered it in an exemplary manner. Not only were sanitary pad dispensers and incinerators installed in select high schools and higher secondary schools, but the MHM experts delivered specialized sessions to groups of teachers, parents and students. Our biggest achievement was that boys and men came forward to participate and in some cases even deliver the sessions, share their feelings and thoughts on MHM.

This effort was also highlighted in the UNICEF case studies.



CSR Contribution

Besides the successful implementation of the programme, some additional events like Global Hand Washing Day, World Children Day and International Persons with Disabilities 2020 were organized in Kupwara, Baramulla, Doda and Jammu.

ELFA reached out to prominent brand Niine-Hygiene & Personal care to support the MHM programme. As a result, Niine Foundation donated 8400 packs worth INR 235,200 to the programme as 'in-kind' contribution. ELFA also promoted the use of Niine's period tracker app amongst girls.



Advocacy with the Government

As a result of implementation of Safe Schools Programme, ELFA International and UNICEF's constant advocacy around School Safety in Jammu and Kashmir, the effort was recognized and endorsed by the **Department of School Education. Principal Secretary (School Education) Dr. Asgar Hassan Samoon (IAS) launched the J&K Comprehensive School Safety Programme** formally on 17th September 2020 from Government Girls Higher Secondary School in Nawakadal, Srinagar. This was quite a timely move, as the J&K Government announced partial reopening of schools from 21st September 2020 for students of Classes 9-12 for guidance on their studies, with staggered classes and 50% staff attendance.

The model school in Nawakadal was one of the 45 schools developed as part of the Safe Schools Programme for demonstration by ELFA International with UNICEF support in Kupwara (an aspirational district), Baramulla, Doda, Jammu and Srinagar. The model schools have all COVID-19 and school safety measures deployed as per the SoPs and also an innovative mechanism for children to take part in their own safety through 'Safe Saturday' programmes.



The model schools also demonstrated an innovative pedal-operated handwashing station based on UNICEF's design and sanitary pad dispensers and incinerators in 26 girls' high and higher secondary schools. ELFA International team trained by UNICEF also sensitized teachers, parents and children on safe WASH

and menstrual hygiene practices and healthy habits

One of the key advocacy wins for this project was on 1st October 2020 when the Principal Secretary Dr. Samoon directed all Chief Education Officers in every district to install sanitary pad vending machines and incinerators in girls' high and higher secondary schools. The model schools are proposed to be scaled up across all districts of J&K over a two-year period by Samagra Shiksha under the J&K Comprehensive School Safety Programme with technical support from UNICEF. Samagra Shiksha is also preparing to print and distribute the school safety manuals and IEC materials developed by UNICEF to all schools.

Dr. Arun Manhas (KAS), Project Director, Samagra Shiksha, who helped realise this programme in J&K, said, "School Safety has been on the agenda of Samagra Shiksha J&K but more than that it is our duty that all children are safe, whether in school or out of school. Therefore, even though schools are closed, it is our priority to ensure that children are safe wherever they are. We are ensuring their mental health and psychosocial support, online safety during virtual classes through the national flagship schemes like Manodarpan and Pragyata."

On October 5, 2020, the Hon'ble Education Minister of India, Dr. Ramesh Pokhriyal Nishank announced the SOPs/guidelines for reopening of schools and tweeted out that these guidelines were adopted from UNICEF India guidelines. Jammu & Kashmir was the first amongst all States/Union Territories to have the UNICEF SOPs/Guidelines for school reopening embedded in its School Safety Manual and demonstrated during the implementation of Safe Schools Programme by ELFA International.

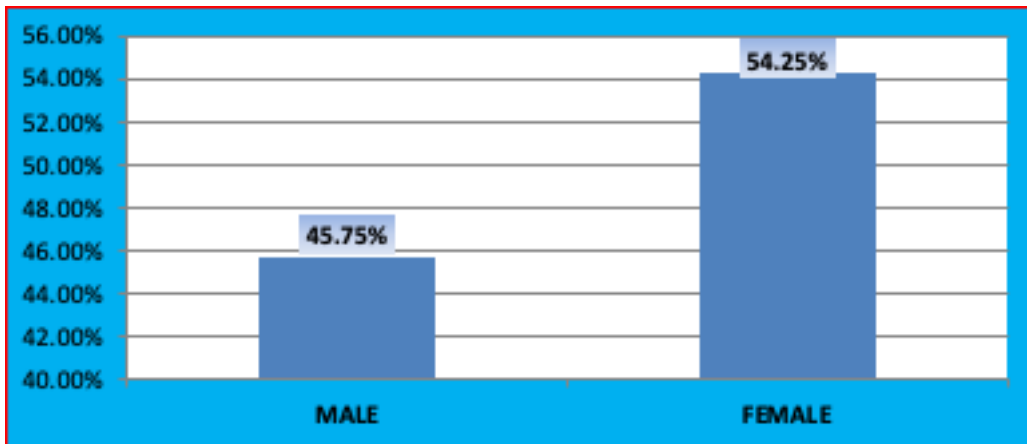


Programme Achievements

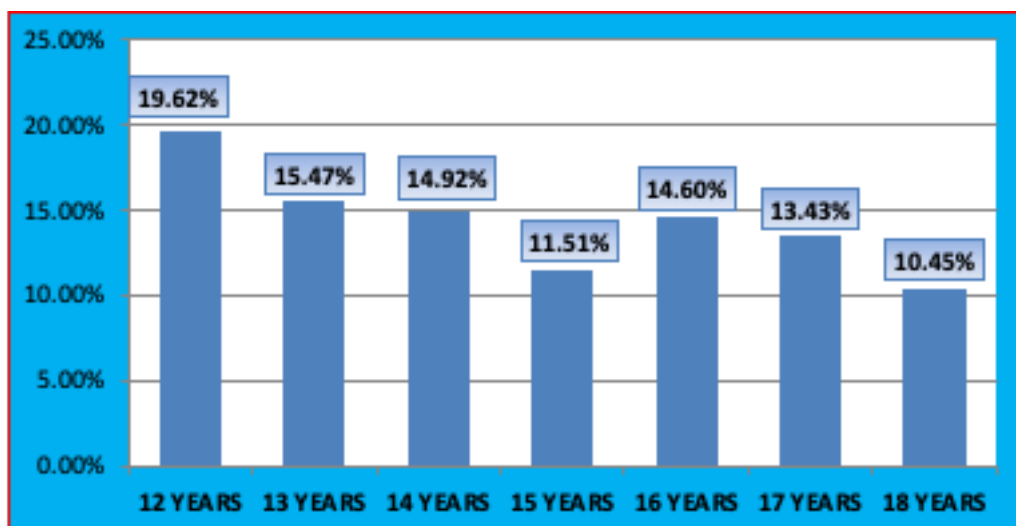
Planned Results based on Commitment letter / PCA / SSFA etc	Planned Activities-based on Commitment letter / PCA / SSFA etc	Reported progress towards planned results based on partner reports/ activity report	Remarks
Result 1: Advocacy with School Education Department officials on school safety including CP, DRR, WASH, Health and Inclusion considerations, COVID-19 IPC measures and school health guidelines (ELFA contribution)	Activity 1.1.25 officials of School Education Department including CEOs and Nodal Officers (School Safety) will be oriented on the guidance for school reopening, school safety, school health guidelines	A total of 39 government officials have been oriented on the technical aspects of the Comprehensive School Safety programme, safe school reopening, school safety audits, SOPs and Safe Saturday Wagon Wheel approach.	
Result 2: 6000 Students, 1200 Teachers and 1200 Parents/VECs and SMCs will be risk aware and participative in their personal safety and protection from COVID-19 and similar pandemics, natural calamities and disasters and abuse	Activity 2.1. 6000 students, 1200 Teachers and 1200 Parents/VECs and SMCs to receive risk education on COVID and School Safety (DRR and Child Protection)	In pilot schools of Jammu, Doda, Kupwara, Srinagar and Baramulla, 18265 students were trained directly or through teachers, parents, VECs and SMCs on COVID-19 Infection Prevention and Control, Safe Schools (WASH/MHM, DRR and CP), and Safe Saturday programme.	18265 Student, 2511 Teachers, 3131 Parents, VECs/SMCs, 39 Government Officials.
Result 3: Schools will act as scalable models for demonstration to the School Education Department to provide a safe environment for children from disease, disasters and abuse, WASH, MHM	<p>Activity 3.1. School Safety Audit of 10 schools (CSO contribution with UNICEF technical guidance)</p> <p>Activity 3.2. 45 schools will be set up with foot-operated handwashing facilities based on UNICEF technical guidance and locally available materials with community contribution</p> <p>Activity 3.3. Poster display on COVID-19 Infection Prevention & Control (IPC), WASH, School Safety, Child Protection</p> <p>Activity 3.4. Twenty-Six High Schools/Higher Secondary Schools will have demonstration of Sanitary Pad Dispensers with biodegradable sanitary pads</p> <p>Activity 3.5. Orientation of students/teachers on safe MHM and WASH</p>	<p>The 45 selected model schools were prepared for classes with IEC material development and distribution, have been audited for school safety, and have installed pedal-operated handwashing stations. In addition, four high schools or higher secondary schools selected had sanitary pad dispensers and disposal facilities installed, complemented by menstrual hygiene management education.</p> <p>2511 teachers trained on COVID-19 Infection Prevention and Control, Safe Schools (WASH/MHM, DRR and CP), and Safe Saturday programme. 3131 parents, concerned VECs and SMCs were also trained directly on COVID-19 Infection Prevention and Control, Safe Schools (WASH/MHM, DRR and CP).</p>	

a total of **18265 students** were trained, below is the breakdown

A. Breakdown of Students Trained by Gender

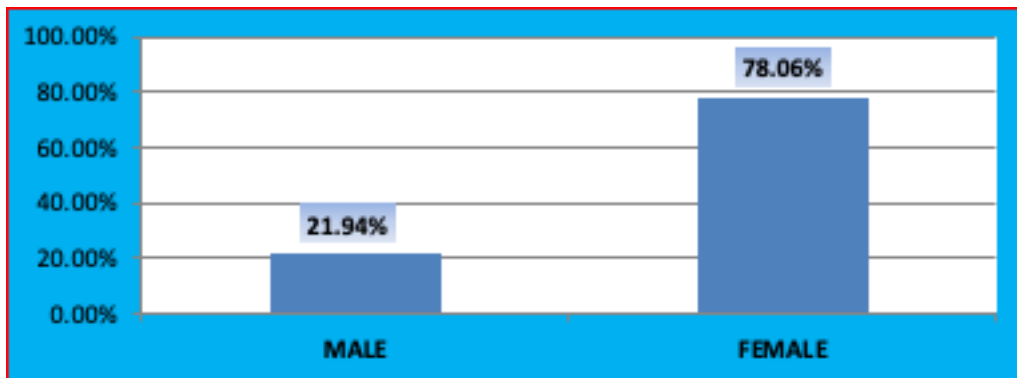


B. Breakdown of Students Trained by Age



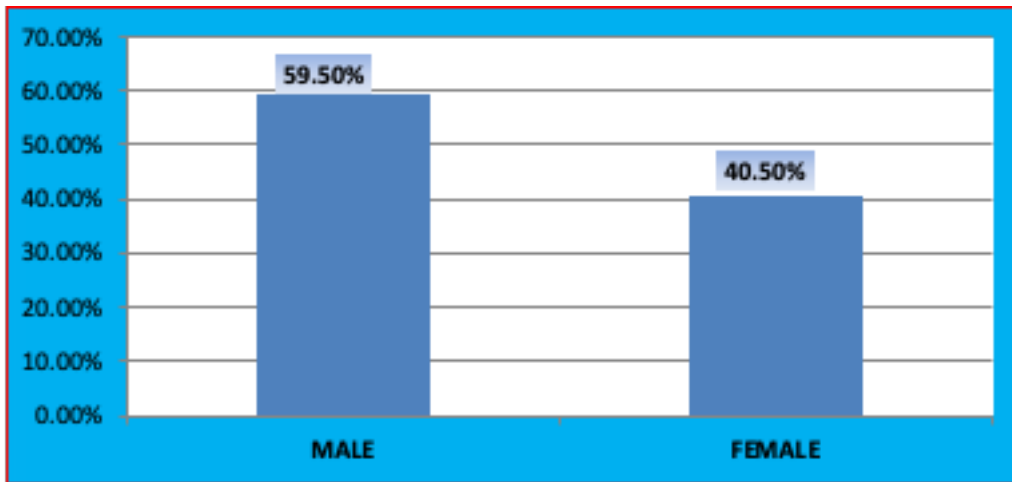
a total of **3131 VEC/SMC/PARENTS** were trained, below is the breakdown

A. Breakdown of VEC/SMC/PARENTS Trained by Gender



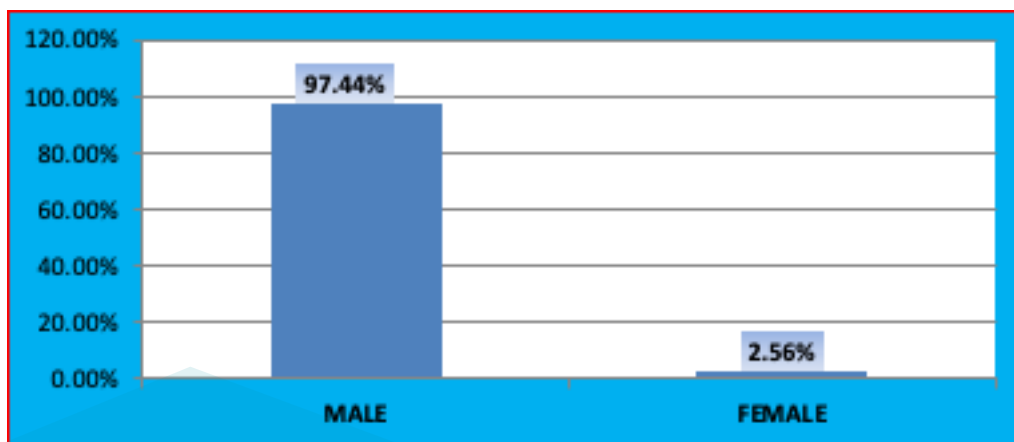
a total of **2511 Teachers from 202 schools** were trained, below is the breakdown

A. Breakdown of Teachers Trained by Gender



a total of **39 Government Officials** were trained, below is the breakdown

A. Breakdown of Government Officials Trained by Gender







Advocacy & Coordination

For the smooth implementation of the programme several advocacy meeting were held with different officials, including a series of meeting with Samagra Shiksha Officials, Director Samagra Shiksha, Director School Education Kashmir & Director School Education Jammu and Principal Secretary School Education, meetings were also held with Advisor to honourable L.G. of Jammu & Kashmir, District Development Commissioner Srinagar and Baramulla, these meetings paved a way for the smooth & successful implementation of the programme. All these officials appreciated the work of ELFA International

Events and Other Contribution

Besides the successful implementation of the programme, some additional events like Global Hand Washing Day, World Children Day and International Persons with Disabilities 2020 were organized in Kupwara, Baramulla, Doda and Jammu Organization coordinated with Niine India, a famous sanitary hygiene company in India to donate Sanitary Napkins, this coordination turned successful and Niine India donated 8400 packs of Sanitary Napkins worth **Rs. 235,200**

Testimonials of Project Stakeholders

“The way ELFA International in collaboration with Samagra Shiksha is implementing the COVID-19 Safe Schools Pilot Programme and executing its activities is commendable, I won't hesitate to mention that the session conducting by ELFA International on COVID-19 IPC/SOPs, Disaster Risk Reduction, Child Safety and Menstrual Hygiene Management were marvellous and very informative & useful for teachers, students and village education members. Installing foot operated Hand Washing Station and Sanitary Napkin Dispenser and Incinerators is a wonderful step, this will certainly increase the roll of girl students and prevent their drop out because of the taboo and stigma associated with MHM, we thank ELFA International for the their continued work in our school as well as in district Kupwara”

Irshad Ahmad Sofi,

Senior Teacher, Government Middle School, Batargam, Kupwara



“ Finally after months of lockdown the children have some activities to do in this project, we applaud the efforts of ELFA International to reach out to the far flung communities of district Kupwara and doing wonderful sessions on COVID-19 IPC/SOPs, Disaster Risk Reduction, Child Safety and Menstrual Hygiene Management and also installing foot operated Hand Washing Stations, on behalf of my community I would like to thank ELFA International & Samagra Shiksha and their partners for reaching out to our children in these difficult times, it is a relief and solace for our children, teachers and us as parents”

Reyaz Ahmad,

Village Education Member and Husband of Sarpanch, Hirri Kupwara

“ Words cannot justify the praise that ELFA in collaboration with Samagra Shiksha deserve for all their meticulous efforts in implementing the COVID 19 Safe Schools Pilot Programme. I salute their hard work, empathy and sense of duty. Conducting awareness and training sessions about the COVID 19 SOP's, Disaster Risk Reduction and MHM is inspiring and admirable to highest levels. The informative sessions about MHM needs a special mention, being something out of the stereotypical thought process. Men and Women are equal, just not similar. This supports the idea of 'cerebral equality' which is highly appreciable. My deepest congratulations to ELFA for such remarkable execution of this programme altogether ”

Peerzada Mushtaq Ahmad,

Field officer, Samagra Shiksha, J&K





“I have always seen ELFA in emergency responses on the fore front and working on grass-root level on several issues especially in our village. I am personally so grateful to the entire team of ELFA International, they have made the entire community including small children, women, old age people fully aware about a lot of important things which were never discussed earlier (As no NGO visits this far flung area except ELFA) like COVID Infection Prevention and Control, Community Disaster Response and the role of parents in Child Safety and Protection. I am so glad that the women of the village feel empowered as they are made to attend these sessions along with the men, they are not excluded and instead made aware about menstrual hygiene management along with the men, this has already broken and bashed all the taboos and stigmas associated with menstruation and has definitely brought a positive change”, (Smiles in contentment) “ In the evening even my wife shared the whole information about the MHM sessions with her friends and sisters from other areas on phone, about the hygiene tips taught in the sessions ”

Khazar Mohammad Lone,

Head Master, Government Middle School, Hirri Kupwara



“ Our School is located on a hill top, there is no proper road connectivity, and we never expected any NGO will ever take the pains of coming here and do something for the teachers and children of our school. But I am very happy that for the first time our students and teachers got the exposure and were trained in safe schools. I thank ELFA International and Samagra Shiksha for this wonderful project, it is indeed very important, our teachers and students were trained in COVID-19 SOPs to be followed on reopening of schools, about how we should respond to natural and human induced disasters, and the important thing is that everything was practically demonstrated by the team, I saw how the team member was rolling on ground to teach children what to do if you catch fire. I along with my colleagues also attended the project orientation session and became aware of why safe schools is important and what can we do to implement this, All the components of the project are so useful and important. The posters! They are so colourful, informative and easy to understand, Thanks to ELFA International for posting these posters in all classrooms and school fences, We will surely make the children understand these posters time to time and I like the wagon wheel concept, was keenly observing it, it contains a number of useful activities, I hope the team will keep guiding us how to do these activities with students ”

Parveen Masoodi,

Head Mistress, Government Middle School Dolipora, Trehgam



“ I am very happy that for the first time our students and teachers got the exposure and were trained in safe schools post COVID-19. I thank ELFA International and Samagra Shiksha for this wonderful project, it is indeed very important, our teachers and students were trained in COVID-19 SOPs to be followed on reopening of schools, about how we should respond to natural and human induced disasters, and the important thing is that everything was practically demonstrated by the team, session on Menstrual Hygiene was brilliantly done, I on behalf of school wish ELFA International for their noble endeavours ”

Ms. Rashmi Rathore,

Government High School, Kachi Chowni, Jammu

“ I have heard from my friends how they don't feel safe and uncomfortable by some touches, but they could never share it with their parents or anyone in the family, I myself was so confused what should a girl do if she feels unsafe, After ELFA International's training sessions on Child Safety and Protection I have understood a lot of things and I will share with my friends about the safe , unsafe touch and how to respond to these, I learnt not to comment badly on someone's skin colour, height or way of talking, this is also abuse! . I felt so happy to do the activities in the training sessions especially that group song, it's so lovely. I understood the correct way of washing hands, coughing and sneezing and I am going to get made beautiful masks from my tailor for me and my friends, I have kept lot of colourful fabrics and I know after every use for the whole day, I have to wash the reusable mask in the evening. I also understood about my intimate hygiene care and how to safely manage periods. Got to know that there are a variety of menstrual products like tampons, menstrual cups, when I grow up, I will save environment and use menstrual cup ”

Mehak Nazir,

Class 8th, Student, Muqam, Dolipora, Kupwara



“ Our School is located at on the corner of J&K UT, It has only been a year our Community has been connected with rest of the district after the construction of the road, I got surprised when I received call from team of ELFA International, that Samagra Siksha has put the name of our school in the list .For the first time in history any team came in our school and trained our students on the different aspects of the School Safety, it is indeed very important, our teachers and girl students were trained in Menstrual Hygiene Management (MHM), being from a marginalised community there are various taboos and stigmas associated with menstruation due to which our girl students face lot of challenges during menstruation and most of the girls miss school on these days. The important thing is the team of ELFA International practically demonstrated to the girl students how to use sanitary napkin dispenser and incinerators. ELFA International also installed pedal operated hand washing station which will be very useful for the students ”

Mr. Fulail Singh,

Head Master, Government High School, Manthala, Doda

“ I thank ELFA International for a wonderful training, session on Menstrual Hygiene was brilliantly done, I on behalf my teachers, students and entire school administration wish ELFA International for their noble mission 🙏

Mr. Farhat Qazi,

Head Master, Government Girls High School, Hamray, Baramulla

News & Media

All leading daily newspapers of Jammu & Kashmir carried stories from the project and BBC London did a special story/report on the success of this project

BBC : <https://youtu.be/E80lmUYoh5E>

http://epaper.risingkashmir.com/PopUp.aspx?RVuQxlx8PdndZ6WR_ppFX5rA_ep_ep&fbclid=IwAR1NRVF1xZfbZGbEvIjDMuXyavo73V60Oj067hZWUU8qLhTbLNf4kB5vaZsM

<https://www.thekashmirmonitor.net/elfa-launches-phase-ii-of-safe-schools-programme/>

https://www.kupwaratimes.com/elfa-launches-phase-ii-of-safe-schools-programme/?fbclid=IwAR1Y55AUWWG0TvAVpbS8QiwMPMcMAtwWx0jXXkBiXS65l85FWBVFjI_-zE

https://kashmirilife.net/samoon-launches-a-comprehensive-safe-school-pilot-programme-246679/?fbclid=IwAR0l2EC1H2fB9jNmzo1CvAdoh_3mh7thaDoC5jRPKUGIN_mSqdX8Oy_avxc

https://www.kupwaratimes.com/samoon-launches-jk-comprehensive-safe-schools-programme/?fbclid=IwAR0L7SXXElkhcgz9cbW_w5DTEJHvHku_tRYvmgpDhfZNxwYQC63rkIaGe-M

<https://www.thekashmirmonitor.net/samoon-launches-jk-comprehensive-school-safety-programme/?fbclid=IwAR0V-hfXDIYY9Sx-9fNVXlZh1LglMUc1l2F4waYhRbcTzXaE4hYx9NDUa6o>

Samoon launches J&K Comprehensive School Safety Programme



Samoon launches J&K Comprehensive School Safety Programme



Safe School Project in Indian Administered Kashmir - BBC URDU

Kupwara Times

HOME STATE NATIONAL INTERNATIONAL ETCSADSALE TOMORROW SOCIETY INTERNATIONAL MORE

State SAMOON LAUNCHES J&K COMPREHENSIVE SAFE SCHOOLS PROGRAMME



Samoon launches J&K Comprehensive Safe Schools Programme

Team

Safe School Programme



Uzma Bashir
President - ELFA International



Mehran Khan
CEO - ELFA International



Farah Zaidee
Technical
Consultant - MHM



Kifayat Wani
District Coordinator
Kupwara



Rashid Khan
Project Coordinator
Kupwara



Sajad Mir
Project Coordinator
Kupwara



Raja Quasim
Project Assistant Kupwara



Sabahat Bashir
Roaming - Project Officer



Sheebali Lalotra
Project Coordinator Jammu



Shazia Bano
Project Coordinator Doda



Asim Khan
Project Coordinator Doda



Aqif Khan
Project Coordinator
Baramulla



Sheikh Maryam
Project Coordinator
Baramulla



Shubham Lalotra
Project Officer Jammu



Syed Suhail
Project Officer Baramulla



Annexure

- Annexure 1: Financial Reports
- Annexure 2: List of Model Schools
- Annexure 3: Case Studies
- Annexure 4: Schools Audit Report

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